

**Code**                    **HAP**  
**Company name**        Hapaco Group Joint Stock Company  
**Date**                     05/21/2018  
**Subject**                 Resolution on the 2018 AGM

**Content:**

On May 18, 2018, Hapaco Group Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the business result in 2017:
  - Total revenue:                    381,094 million dongs
  - Profit after tax:                    13,423 million dongs
  - To pay the state budget:            18,135 million dongs.
2. Approving the business plan in 2018:
  - Total revenue:                    500 billion dongs
  - Profit before tax:                    50 billion dongs
  - Average income:                    6,000,000 dongs/person/month.
3. Approving the report on the Board of Directors activities in 2017.
4. Approving the report from the Supervisory Board in 2017.
5. Approving to retain undistributed profit of 2017 for reinvestment, raising financial capacity, supplementing working capital to the company, limiting corporate risk in 2018, and increasing shareholder benefits.
6. Approving the remuneration of BODs and Supervisory Board in 2017: 2% in cash.
7. Approving the remuneration of BODs and Supervisory Board in 2018: 10,000,000 dongs/person/month.
8. Approving the audited financial statements in 2017 by Nhan Tam Viet Auditing Company Limited.
9. Approving the selection of the audit firm to audit financial statements in 2018.
10. Approving to change its head office from Floor 5<sup>th</sup> & 6<sup>th</sup> Khanh Hoi Building, lot 2/3C Le Hong Phong, Dong Khe Ward, Ngo Quyen District, Hai Phong City to Floor 3<sup>rd</sup>, No.07 lot 28A Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong City.
11. Approving to amend its business lines and charter.